

BIG SKY WORLDVIEW FORUM



ALLIANCE DEFENDING
FREEDOM

FOR FAITH. FOR JUSTICE.

Matt Sharp

Senior Counsel

Director of the Center for Legislative Advocacy

Montana is leading the way...

Montana is leading the way...
because of



Roadmap for Today



Session 1: Conscience Rights for Nurses,
Doctors, and Med Students

Session 2: Parental Rights & Gender Ideology

MEDICAL CONSCIENCE

A woman with long brown hair, wearing a blue cardigan over a floral top, stands on a wooden bridge with a rusted metal railing. The background shows a blurred landscape with green trees and a body of water under a blue sky.

Paige Casey
CVS Pharmacy



Major corporations cannot fire health care professionals who want to work consistently with their faith.



36%

of medical students have
faced discrimination
because of their beliefs.



Sec. Xavier Becerra
US Dept. of HHS

Proposed HHS Regulation

- Abortion Coercion: Could require nurse, doctors, and pharmacists to perform surgical or chemical abortions.
- Transgender Mandate: Includes “gender identity” to require health professionals to give puberty blockers, cross-sex hormones, and even sterilizing surgeries.
- HHS decides Conscience Exemptions: The proposed rule makes HHS the primary decision maker as to conscience or religious freedom exemptions.



91%

would rather stop
practicing medicine than
violate their conscience.



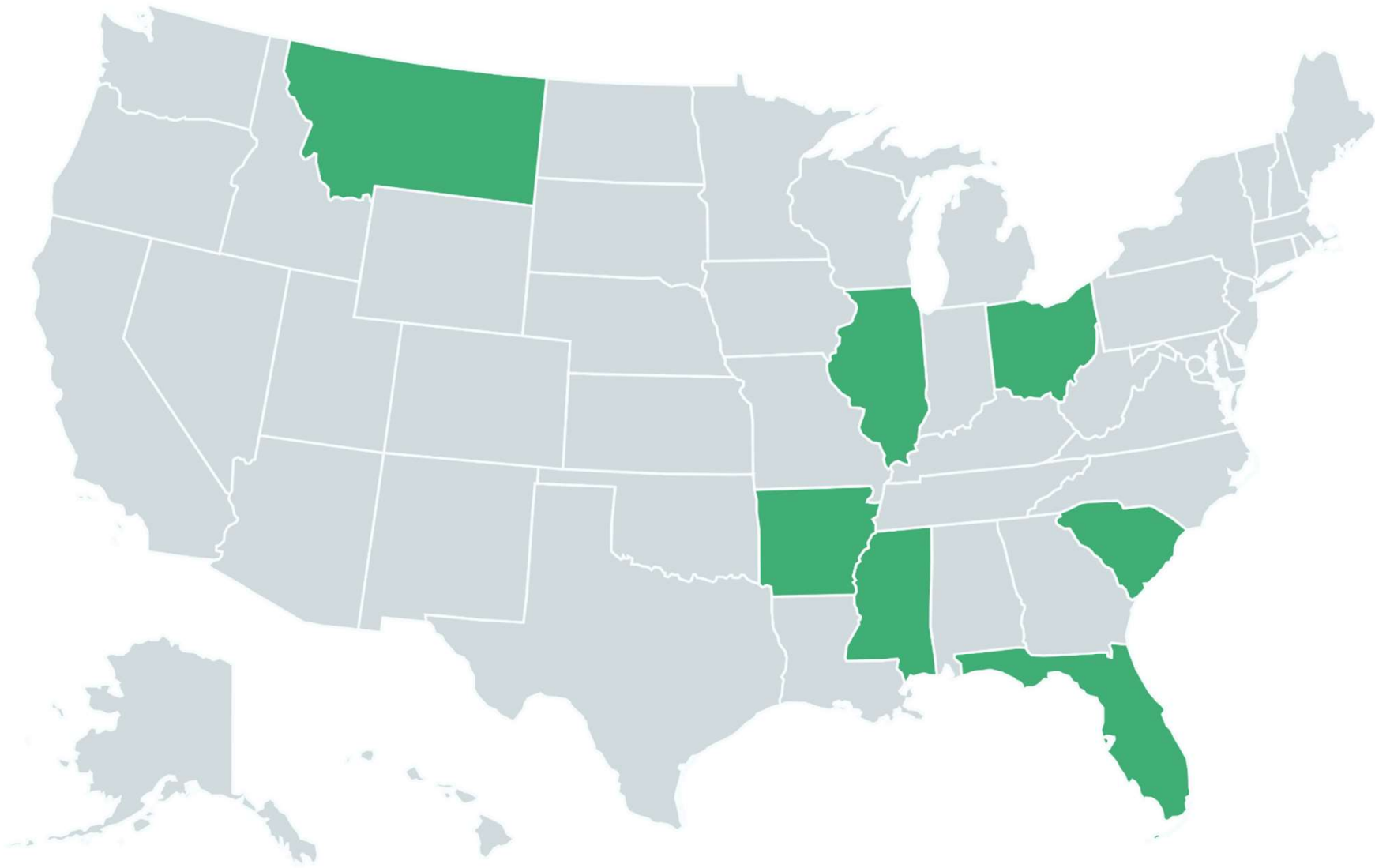
No medical professional should be forced to violate their oath to “Do No Harm” or to choose between their faith and their profession.

Title VII

- Employees have a right to request a “religious accommodation”.
- Employer must accommodate unless doing so would require a substantial cost or expenditure by the employer

Medical Ethics and Diversity Act (HB 303)

- Can't be forced to participate in specific procedures that violate conscience.
- Can't lose your job for speaking out about unethical medical conduct.
- Gives Montana standing to push back against the Biden Administration.



Advice for Medical Professionals

1. Know your rights

Advice for Medical Professionals

1. Know your rights
2. Know your limits

Advice for Medical Professionals

1. Know your rights
2. Know your limits
3. Know who to call (hint: ADF)



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