

## Promotion Letter for Trans 101 Seminar

From: **Stanton, Karla** <[StantonK@billingsmt.gov](mailto:StantonK@billingsmt.gov)>  
Date: Fri, Nov 15, 2019 at 2:23 PM  
Subject: FW: [EXTERNAL] Montana Human Rights Network Trans 101 Training  
To: Amy Aguirre <[aguirreamyd@gmail.com](mailto:aguirreamyd@gmail.com)>, Connie Genger <[conniegenger@hotmail.com](mailto:conniegenger@hotmail.com)>, Denise Smith ([dsmith@northernbroadcasting.com](mailto:dsmith@northernbroadcasting.com)) <[dsmith@northernbroadcasting.com](mailto:dsmith@northernbroadcasting.com)>, Diane Kersten <[bikesalot51@gmail.com](mailto:bikesalot51@gmail.com)>, Stanton, Karla <[StantonK@billingsmt.gov](mailto:StantonK@billingsmt.gov)>, Katherine Cerda <[k.cerda5407@gmail.com](mailto:k.cerda5407@gmail.com)> <[k.cerda5407@gmail.com](mailto:k.cerda5407@gmail.com)>, Kody Christensen-Linton <[k.christensenlinton@gmail.com](mailto:k.christensenlinton@gmail.com)>, Pam Purinton <[pamspurinton@gmail.com](mailto:pamspurinton@gmail.com)>, [schnitzerbrian@aol.com](mailto:schnitzerbrian@aol.com) <[schnitzerbrian@aol.com](mailto:schnitzerbrian@aol.com)>

FYI....

**From:** Yellowstone Valley Chapter <[yvcshrm@gmail.com](mailto:yvcshrm@gmail.com)>  
**Sent:** Friday, November 15, 2019 11:52 AM  
**Subject:** [EXTERNAL] Montana Human Rights Network Trans 101 Training

**ATTENTION:** This email originated from outside of the City of Billings. Use caution when clicking links or opening attachments unless you recognize the sender and are expecting the contents.

Dear BillingsWorks Steering Committee-

As you know, one of our major efforts is building up community pride through our Better Off in Billings campaign. We know talent wants to move to/stay in a place that is diverse, inclusive and invests in itself. As such, I'm forwarding information on an upcoming training offered by Tumbleweed and the Montana Human Rights Network to bring forth equity for all community members. Below is more information.

Thanks!

Karen Miller

Director, BillingsWorks

Big Sky Economic Development

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**From:** Erika Willis <[erika.willis@tumbleweedprogram.org](mailto:erika.willis@tumbleweedprogram.org)>  
**Sent:** Wednesday, November 13, 2019 5:45 PM  
**To:** Erika Willis <[erika.willis@tumbleweedprogram.org](mailto:erika.willis@tumbleweedprogram.org)>  
**Subject:** Montana Human Rights Network Trans 101 Training

Hi Colleagues,

Tumbleweed is partnering with the Montana Human Rights Network to bring an important training to Billings that aligns strongly with our vision to end youth homelessness in our community.

LGBTQ youth are 120% more likely to experience homelessness and Tumbleweed continues to work toward equity through relationship building and education. Our goal is to continue to support efforts to have a vibrant and healthy community for all youth where they feel valued and safe. In the general homeless population, LGBTQ people are disproportionately represented. Education is one way to begin to move the dial on equity and building systems that work for those disproportionately impacted by homelessness.

**This training is for you if have questions about what it means to be transgender, what the “right” words are to use, how to ask appropriate gender questions and set up a safe and equitable environment for all people!**

This is offered at no cost!

We are working on getting this approved for OPI credit for Billings Public School employees.

Reach out directly if you have any questions and please pass this on to others in your circle who would be interested and benefit.

Many thanks for all that you all do every day to build a strong, equitable and healthy community!

Erika

Erika Willis

Executive Director, Tumbleweed

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I use: she/her/hers

"Tumbleweed provides safety, assistance and hope to our community's vulnerable and homeless youth creating lasting life changes."

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